REPORT ON THE REGIONAL LOCAL COUNCIL CAPACITY BUILDING EXERCISE ON SOCIAL PROTECTION PROGRAMS IN PORT LOKO, MAKENI, BO & KENEMA CITY



CONDUCTED AND REPORT PREPARED BY

NATIONAL SOCIAL PROTECTION SECRETARIAT/NaCSA



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1.1 Background

The December 2022 Inter Agency Forum meeting held in Kabala recorded several recommendations including the need to build the capacity of local councils on social protection implementation programmes. As a way responding to this action point, the National Social Protection Secretariat has concluded a four-day workshop to build the capacity of all Local Councils in the country on social protection and to establish their roles and responsibilities in the implementation process of social protection programmes.

It is evidently clear that so many social protection activities are being implemented at the local councils' level but with little knowledge in what social protection is about, terms of geotargeting and community-based targeting of beneficiaries of social protection programmes. Local councils remain an important devolved or decentralized structures at the district and ward/community levels; there relevance cannot be over-emphasized in terms of social service delivery at the local level. They are commonly defined as the lowest tier of public administration within a country, and are aimed at bringing government to the grass roots and enabling citizens to participate effectively in the making of decisions affecting their daily lives.

As the level closest to the citizens, local government is, in principle, in a much better position than central government to deal with matters that require local knowledge and regulation on the basis of local needs and priorities. In cognisance of the above, the National Commission for Social Action (NaCSA) has consistently worked with the councils in ensuring efficiency and effectiveness in project implementation. This was evident during various cash transfer interventions across the country.

1.2 Objective

The main objective of the capacity building workshop is to broaden the knowledge base of local council in Social Protection and identify their roles and responsibilities in implementing social protection interventions.

2.0 Methodology

The training workshop for local councils in all 16 districts at regional level started on the 15th June 2023 and ended on the 18th June 2023 at the regional headquarter towns of Bo, Kenema, Makeni & Port Loko city. Total of 393 district and local council staff including some NaCSA field staff were trained with the North having 105 (96 Male & 8 Female), Northwest having 91 (69 males & 22 females), South having 103 (90 male & 13 Females) and the Eastern province having 94 (78 Males & 16 females). The local council staff (district & City) trained include the *Chief Administrator, Deputy Chief Administrator, Finance Officer (FO), Development Planning Officer (DPO), Environmental & Social Officer, Internal Auditor, Gender Officer*,



IEC Officer, Works Engineer, Monitoring & Evaluation Officer, Procurement Officer, Quality Control Officer & Evaluation Officer.

A well-structured training agenda with specific topics was developed and delivered with presentation slides. The agenda also made provisions for courtesy protocol as starting component of the training, backed by rules and expectation developed by participants. The National Social Protection Secretariat (NSPS) has qualified technical staff in social protection. The topics were allocated to staff based on their expertise and current role in the commission/NSPS.

The training started with an opening courtesy that provided senior directors, ministers and regional coordinators the opportunity to make statement. The Senior Directors, regional coordinators, and other senior colleagues made statements on behalf of NaCSA Commissioner. In most of the statements made at the regional centres, the purpose of the training was clearly explained; and in relation to the Social Safety Net (SSN) and Productive Social Safety Net and Youth Employment (PSSNYE) projects there was information sharing to build the capacity of core local council staff on social protection programmes. This approach formed part of government priorities to improve on coordination activities that will support the eradication poverty through the implementation of social protection programs like the safety nets and the Labour-Intensive Public Works (LIPW) programs aimed at providing temporal employment for youth in deprived communities across all 16 Districts. In addition, references were made for the several discussions the council has held with the commission regarding their non-involvement in the SSN programme.

At the end, the need for collaborative actions by Local Councils and the National Commission for Social Action (NaCSA/NSPS) to ensure successful implementation of social protection programs that will benefits the poor and vulnerable at community level was emphasized across the regional training centres.

2.1 Establishment of Ground rules and expectations

In a plenary discussion, participants developed the ground rules and stated their expectations. Key among the ground rules included:

- ✓ Time management,
- ✓ Limited movement,
- \checkmark Respecting the views of all,
- ✓ Talking through the facilitator
- \checkmark and Putting phones on silence.

Mainly, their expectations included understanding the PSSNYE programme, know their roles and responsibilities as Local councils in the implementation process of social protection programme, understand World Bank and other contributing donors financial and programme standards and compliances in implementing social protection programme, and know how the



policy accounts for social protection related issues including how the strategy will address them.

2.2 Facilitation Strategy

The training sessions were facilitated by NaCSA technical staff. The sessions were facilitated by power point presentations. Prior to the start of every session, the facilitators engaged participants in a plenary discussion on the topic to be presented. The approach is participatory and contributed to providing the platform and building the confidence of participants to share their views and or confirm their knowledge about the topic to be covered. It also set the stage for an improved facilitator and participants' relationship, and in turn ensured active participation. At the end of every presentation, participants were given the opportunity to ask question and make comments, followed by responses from the facilitator. The questions and answers sessions took huge percentage of the time spent per day, which gave an opportunity to the facilitation team to also learn from what the councils have been doing in relation to social protection interventions, and the support needed to improve collaboration moving forward.

The modules were generally delivered in English, except for some instances were further clarifications and explanations were required, then our local dialect (Krio) became very useful for better understanding, which made the process very flexible, participatory and relaxing.

The use of laptop/projectors and public address systems was very helpful in the delivery process of the modules to participants, which captured their attention and made the flow of information and interactions very effective.

The workshop materials were delivered professionally by facilitators because of their level of knowledge in the subject matter, and the number of years spent in capacity building exercises of this nature for other partners as core staff of the National Social protection Secretariat/NaCSA.

2.3 Recap of Previous Session

For the purpose of reinforcing training content retention in the minds of participants for continued learning and creation of linkage among topics covered in the previous day (s), a recap session was done every day before the start of the day's sessions.

Notetakers were identified daily, and they recorded key aspects of topics presented to support a recap session the following day. In a plenary, participants were asked to highlight or state what they learnt the previous day. This aspect of the recap session was followed by plenary clarifications by the facilitators without indicative of what was said that prompted the clarification. The note takers also had the opportunity to present in bulletins what they recorded. All these processes contributed to reinforce learning outcomes among participants.



2.4 Topics Covered and Participants Comments

To meet the objective of the training, the below topics were covered during the 4 days training at the regional training centres of Port Loko, Makeni, Bo & Kenema District Council Hall.

1. SSN and PSSNYE Implementation Progress

This session provided details on progress made in the implementation of the Social Safety Nets (SSN) project including the Emergency Cash Transfer (ECT) phases 1 &2 and the objective, target, partnership and components of the Productive Social Safety Nets and Youth Empowerment (PSSNYE) programme. Key among the details shared included:

- SSN was funded by the World Bank, UNICEF and GoSL and benefited from three Additional Financing (AF) of *US\$47 million in total with counterpart financing of US\$3.4 million*.
- A total **98,800 households** (38% are households with persons with disabilities) enrolled and this accounts for an average of **592,800** individuals including:
 - a. Approximately 60% of the estimated extreme poor population
 - b. At least 25% persons with Disabilities
 - c. 92% women
- 94% of ECT targeted, enrolment and paid beneficiaries perceived as fair and transparent.
- ECT I (92%) and ECTII (94%) beneficiaries were in the informal sector, micro and small enterprises or are low paid workers in the service sector.
- Over 90% of ECTI and ECTII beneficiaries utilized the cash to improve access to food

Productive Social Safety Net and Youth Employment (PSSNYE)

- The PSSNYE which is a 5 years programme that started 2022 was developed based on the successes of the SSN project and in line with GoSL MTNDP and WB partnership framework with the government. The expectations of PSSNYE are to:
- Scale up the existing cash transfers support to extreme poor households;
- Introduce an integrated package of livelihood services to help build a foundation for transitioning extreme poor households out of poverty
- Provide short and medium-term job opportunities for youth.
- The objective of the programme is to improve access to social safety nets and income generating opportunities for targeted beneficiaries across all 16 Districts, targeting 100,000 beneficiary households.
- The programme has 5 components, all contributing to achieving the objective of the programme:
 - a. <u>Component 1</u>: SSN Cash Transfers and Provision of Economic Inclusion Support
 - b. <u>*Component* 2</u>: Productive Labor-Intensive Public Works and Life Skills Support for Youth in rural and urban communities
 - *c.* <u>*Component 3:*</u> Employment and Entrepreneurship Support for Urban Youth to at least 8,000 urban youth



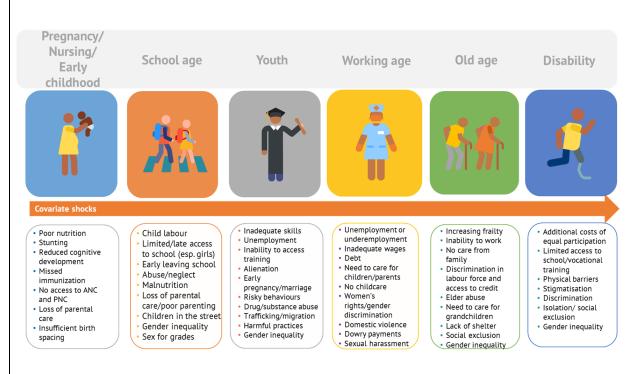
- *d.* <u>*Component4:*</u> System development, Institutional Strengthening and Project management support.
- e. <u>Component 5:</u> Contingency Emergency Response

2. <u>Overview of the Social Protection Policy</u>

Participants were introduced to the social protection policy, specifically focusing on the rationale, goal and specific objective, the approach, definition, people in need and the coverage of the policy¹. In defining social protection, it was made clear that it refers to all <u>All Actions</u>, public and private, taken in response to levels of vulnerability, risk and deprivation deemed by the state to be socially and economically unacceptable.

3. Introduction of the Social Protection Strategy (Part I and II)

In line with the Social Protection policy, the strategy which guides the implementation of social protection programmes was presented and discussed with participants. This session specifically focussed on the NSPP life-course framework which the strategy adopted, using the distinct life-course groups, namely "0-5, 6-14, 15-24, 25-64 and above 65 years", with an additional life-course group concerned with disability as presented in the diagram below.



4. Environment and Social Framework

This session looked at the Environmental and Social Framework (ESF), which provides a comprehensive set of policies and standards to address a broad range of Environmental and Social Risks of Investment Projects such as the PSSNYE.

¹ Presentation is attached in this report for details on the areas covered.



The main GOAL of the ESF is to enable project partners to:

- o Anticipate/Identify and avoid Environment and Social Risks and impacts
- o Minimize or reduce Environmental and Social Risks and impacts to acceptable levels
- \circ $\;$ Mitigate once risks and impacts have been minimized or reduced
- Compensate or offset significant residual impacts where technically and financially feasible

5. Grievance Redress Mechanisms (GRM)

The objective of this session was for participants to be informed about its existence and the need to have it functional in social protection programmes. The GRM is one of the system building components of the National Social Protection Secretariat (NSPS). The need for GRM in social protection programme was emphasized during the discussion of this topic. Specifically, it serves as a channel through which beneficiaries and other stakeholders can raise any grievances or grievances about the project and resolving these concerns. The GRM is web-based that runs 24 hours and it's managed by the Anti-corruption Commission (ACC).

6. Introduction to M & E

The importance and necessary aspect of monitoring including who and when to monitor projects were explained to the participants and related it to social protection programmes implementation. It was made clear that, monitoring of social protection projects starts at the inception right through the entire project circle phases. The monitoring should be done by every looking at the obstacles in the life-course circle as described in the NSPP. The councils were made to understand that, the major consideration for effective monitoring, evaluation and learning are: resources, capacity, feasibility, timeline and ethics.

7. Mechanism on IEC and SBCC

This topic of the training concentrated on the IEC structure at NaCSA and how partners are coordinated in the implementation of social protection programmes. The role of IEC department or team is to ensure that there is improved communication among partners, with the beneficiaries and project team members including developing appropriate messages based on activity and purpose.

8. Financial Management

The financial management session of the training basically focused on letting partners understand:

- The Financial Management and Disbursement Arrangements
- Reporting Timeliness and Obligations by all partners
- Forecast and Budgets
- Approval Processes
- Budget Performance Monitoring
- Interim Financial Reports/ IFR
- Expenditure Documentation
- Activity Variance Reports
- Periodic Audit and Spot Checks



9. Procurement

Noting the roles and responsibilities of the local councils, this session specifically covered the aspect of procurement related to donor compliances, including the "dos and don'ts". The processes and procedures to follow and approval stages were presented and discussed.

10. The targeting approaches and tools

This session looked at the processes and strategies designed in carrying out targeting. It was made clear that, the PSSNYE will rely on the SSN approach and tools used for targeting. It all has to start with geotargeting (accessing data form Start-SL), validating the communities with estimated household size, following community entering protocol, Community Identification Committee (CIC) formation, selection of potential beneficiaries for LPMT and enrolment of beneficiaries. All these processes are done with council and community involvement as may deemed necessary across the targeting and enrolment process circle.

11. Management Information Systems

Participants were introduced to the Social Protection Registry Integrated National Targeting (SPRINT), stating how it works including its relevance to managing social protection programmes. The security measures that support the compliance to maintaining confidentiality and privacy of persons/beneficiaries' biodata/personal information were all discussed under this topic.

12. Audit principles and procedures

Clearly, this session made participant to understand that there will be audit on the social protection programmes we implement as partners. Participants were taken through the agreed standards of audit principles and procedures for implementing social protection programmes, referencing the PSSNYE as an example.

13. Social Development (Gender Base Violence)

This session built on participants knowledge on GBV related issues and how they are perpetrated in implementing social protection including how to respond when observed or raised by anyone.

14. SP Strategy Costing

The implementation of the social protection policy took into consideration the cost needed to deliver on the policy priorities and objectives. The costing was discussed with participants so they understand the priority areas additional funding will be directed to meet the objective of the policy. The additional costs for the introduction and proposed expansion of the main life-course programmes envisaged in the NSPP predominantly associated with the following:

- Phased introduction of the child grant (initially covering children aged 0 to 2 years).
- Social pension covering all older persons above the age of 70 years.
- Disability allowance for all those with severe disabilities and chronic illness.



15. Roles and Responsibilities of Local Councils

The local councils shall play a very important role in the implementation of the PSSNYE project. Presentation on their roles and responsibilities was done. Key among them is to collaborate with other stakeholders to ensure that all social protection programs are successful at the local level through established strategic implementation plans.

Participants Comments

- The programme should allow partners do their procurement for every activity they are involved in or taking the lead, especially the council.
- The council to take the lead in identifying youth groups for the grant benefit
- Councils to play a key role in targeting and enrolment of cash transfer beneficiaries.
- IEC to ensure local councils IEC staffs are involved in IEC message development to enhance area or locality message appropriateness.
- Engineers to be involved in the LIPW implementation, especially for feeder roads work.

SN	Topics	Northern Region	Southern Region	Eastern Region	Northwest/ Western region
1.	Social Protection Policy & Social Protection Strategy including costing of various life-courses	Regional Coordinator - North	GRM Officer, NSPS	M&E Officer – NSPS/ Dist. Coordinator - Kono	District Coordinator - Kambia
2.	Geo-targeting, Community based targeting, Proxy Means testing, beneficiary payment systems	Community Development Specialist - Koinadugu/Falaba	Community Development Specialist – Pujehun & Moyamba	Community Development Specialist - Kenema	Community Development Specialist – Port Loko & Western Rural
3.	Management Information Systems	Community Development Specialist - Koinadugu/Falaba	Community Development Specialist – Pujehun & Moyamba	Community Development Specialist - Kenema	Community Development Specialist – Western Urban
4.	Grievance Redress Mechanism/ Anti- corruption measures	Community Development Specialist - Koinadugu/Falaba	GRM Officer - NSPS	District Coordinator - Kono	GRM Officer - SLCDD
5.	Sexual & Gender Based Violence/Sexual harassment & Abuse	Social Development Specialist	District Coordinator - Bo	M&E Officer - GPC	Community Development Specialist – Port Loko & Western Rural

Below is the tabulation of the topics/modules and the facilitators:



1	Monitoring & Evaluation	Regional M&E	Regional M&E	M&E Officer -	M&E Officer -
6.	systems	Officer - North	Officer - South	NSPS	WA
	Environmental & Social	Social	Project Officer	Environmental	Disaster
	Framework/safeguards	Development	v		Preparedness
7.	Traine work/sareguards	Specialist	- IEC	Specialist	Officer
	Information Education &	District	Project Officer	Regional	District
	Communication	Coordinator -	5	Coordinator -	Coordinator -
8.	Communication	Bombali	ШС	East	Kambia
	Roles and Responsibilities	District	District	Regional	Regional
	of Locals Councils in Social	Coordinator -	Coordinator -	Coordinator -	Coordinator -
9.	Protection programs	Tonkolili	- IECSpecialistOfficeProject Officer - IECRegionalDistrictCoordinator - IECCoordinator - EastCoordDistrictRegionalRegionalCoordinator - BontheCoordinator - Coordinator -CoordRegional Coordinator - BontheRegionalRegional Coordinator - Coordinator -Regional Coordinator - SouthRegional EastRegional Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coordinator - Coord EastNorther SouthFinance Officer - HQFinance & KenemaFinance Port LProcurementFinance & Admin Officer - Admin Officer - AdminFinance Admin	Northwest	
	Audit principle and		Regional	Regional	Regional
	procedures in project	Audit Officer	Coordinator -	Coordinator -	Coordinator -
10.	implementation		South	East	Northwest
	Financial Management		Finance Officer	Finance &	Finance &
	Systems and procedures	Audit Officer		Admin Officer -	Admin Officer –
11.	Systems and procedures		- ng	Kenema	Port Loko
	Procurement Principles and	District		Finance &	Finance &
	Procedures	Coordinator -	Procurement	Admin Officer -	Admin Officer –
12.	1100000105	Tonkolili	Officer	Kenema	Port Loko
	SSN & PSSNYE	Social			District
	Implementation Progress	Development	Project Officer -	M&E Officer -	Coordinator -
13.	Implementation i rogress	Specialist	IEC	NSPS	Kambia

3.0 Information, Education & Communication (IEC) Activity

The Information, Education and Communication unit remains critical in project implementation. Information, Education and Communication (IEC) combines strategies, approaches and methods that enable individuals, families, groups, organisations and communities to play active roles in achieving, protecting and sustaining community and national development efforts.

IEC provides the platform for learning which empowers people to make decisions, modify behaviours and change social conditions. It showcases success stories, enhance visibility, and contribute to resource mobilisation, advocacy and projects documentation. These IEC efforts are made visible through information gathering, sharing and storytelling.

Development information through communication for development can be communicated through many channels to increase awareness and assess the knowledge of different populations about various issues, products and behaviours. Channels might include interpersonal communication (such as individual discussions, counselling sessions or group



discussions and community meetings and events) or mass media communication (such as radio, television and other forms of one-way communication, such as brochures, leaflets and posters, visual and audio-visual presentations and some forms of electronic communication).

For the purpose of this intervention, the IEC unit utilised several methods including, interviews (Audio and video), Radio and television discussions, article publication via website and social media platforms, banner and other visibility materials, presentation and mouth-mouth communication with councils' representatives.

3.1 Interviews

The intervention made provision for national and resident journalists. Their terms broadly involve conducting interviews and producing news stories for television and radio production. Overall, thirteen interviews were conducted from all regions, the interviews targeted technical persons including the Senior Director and National Coordinator for the National Social Protection Secretariat, the Director of Admin and Human Resource Management, the Regional Coordinators for South, East, North and Northwest, the IEC officer and four of the attendees. These personnels made meaning contributions on the rationale for the intervention.

3.2 Radio Discussions

Four radio discussions were held, two in each of the region in each region. In Port Loko, radio Bankasoka hosted the team on two occasions, the Bo team were at the Classic media Empire and the Kiss 104 Fm, in the East, Kamboi Agriculture radio re-broadcasted the discussion held at star radio. The essence for this was to ensure a uniform information dissemination that will reach more people. In the North, the team from the Sierra Leone Broadcasting Corporation led by the station manager hosted the NaCSA team. The discussions at the SLBC Makeni branch were equally shared with other radio stations for a repeat broadcast. Recordings of these discussions have been equally archived and shared via the various social media platforms.

The discussion provided the opportunity for phone-in calls where members of the public were given the chance to make comments and ask questions relating to the interventions. The council representatives were also part of the panellists and their contributions through these discussions were viable. The Freetown Television News (FTN) facilitated these discussions across the board.

3.3 Television Discussions

Five TV discussions were conducted with Freetown Television news, the Sierra Leone Broadcasting Corporation and African Young Voices. The television discussions also targeted TV stations at regional level. Four social media footages were also produced and shared accordingly.



3.4 Publication of Article

Three articles were published and shared via NaCSA's website and all social media platforms; Facebook, twitter, LinkedIn and WhatsApp. These articles are available at www.nacsa.gov.sl, https://www.facebook.com/profile.php?id=100069151234150, https://www.nacsa.gov.sl, https://www.facebook.com/profile.php?id=100069151234150, <a href="htt

4.0 General Observations and comments from Participants

- ✓ The attendance was generally encouraging in all four regions, all the category of local council staff were present throughout the training sessions, except for Chief Administrators who came in the second day due to official engagement with the Vice President.
- ✓ The sessions were engaging and participatory. Participants had the opportunities to actively contribute to discussions and share/raised their concerns or doubts; Concerns raised were responded to or made clear.
- ✓ A pre-test was not conducted to understand the level of participants knowledge in social protection programmes implementation at the beginning, thus no post-test conducted. However, from plenary discussions, it was demonstrated that participants understood the basics of the NSPP, the strategy and social protection programme implementation.
- ✓ The councils have GRM focal persons as stated during plenary discussions, but the GRM is not much operational. The communities are not informed about the existence of GRM at councils. The principal approach to managing the system is paper-based reporting with no centralised data management system.
- ✓ The councils' expectations in delivery the PSSNYE programme is too high. The councils want to take the lead in implementing all activities at local level, claiming to have the capacity.
- ✓ The different staff from the councils consider their departments to be independently engaged in the programme. Thus, many of the questions asked were departmental related, especially on partnership and how the programme will coordinate with their department instead of the council as an institution.
- ✓ The training process was largely participatory, participant's input and knowledge sharing were encouraged; participants were given opportunity to ask questions in all the sessions and got the needed answers.
- ✓ Facilitators understood the materials presented, which attracted the full attention of participants, and majority were able to clearly explain what they understood during the recap sessions.
- \checkmark The training was timely and organized in a conducive atmosphere
- ✓ Participants appreciated the training based on M&E evaluation and expected output achieved.



5.0 Challenges

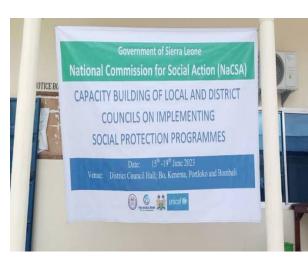
- The major challenge was time management; there were constrains to commence the meeting on time as initially communicated. This was because the attendees were not coming to the workshop centre on time.
- No pre-test and post-test conducted.
- The training sessions did not cover the result framework of PSSNYE for councils to further understand how they shall contribute to achieving those results.
- Participants were not given the opportunity to evaluate the training. This aspect of training is important as it contributes to improving on subsequent training as a programme.

6.0 Recommendation

- Institute an accurate time management system to ensure that participants are present at training centres on time.
- Engagement with local councils should emphasize on internal coordination and improved communication for effective information sharing across departments.
- An abridge version that will highlight key aspects of the NSPP and the strategy to be developed for ease of reading and reference. This can be shared with beneficiary communities and youth groups.
- Subsequent training to include a pre-test and a post-test to help inform facilitators and the programme on success made at end of training.
- Give opportunity for evaluation of trainings. This will help improve on planning, facilitation and other related services provided to conduct the training.
- Subsequent training on this programme to be climaxed with an action plan that will make provision for all councils to put into action what they learnt when they return. This will help in keeping them informed about the project including taking ownership.



Photos











Annexes

	Dissing For NORTH W	VEST D	FCION POR	LOKU	FRIDAY 16th JUNE	2023	
NORTH WEST REGION: PORT LOKO FRIDAY 16 th JUNE 2023 ATTENDANCE							
No.	Participant Name	Gender	Position/Institution	Locality	Contact No.	Signature	
1	Farques J. Baugurg	m	RC/NacsA	Portholes	076383540	Bar	
2	Janet G. D. D'donie	F	GRED	HQ	077932922	algin	
3	Vincent Pieus	M	CDS	Frestoorn	076331594	fling	
4	Edward A. Pyvande	M	DPp	PLCC	078323745 C	A	
5	Victor Ngegba	M	Mie	PLDC	076200227	Mag	
5	MAURIE CHEOROFE ELLE	101	640	Withhole	01699534	Cign	
7	Alimony Sesay	M	LEC	HDC	076-858481	H	
8	Henry Williams	M	Conder	Karmhai Dr	A	AF	
9	#VIannie Denis Pasi	M	Deputy (A	Kanpo DC	07676788	AG	
10	Bodcare Allin	112	Interior	Kenbla Dishict	09933LAUS	1876	
11	Abdeel Manuskaman	non	DPO REP	PLDC	072482191	Al	
12	Chenor Kamera	m	TA	P2D1	075816445	A	
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27	Augustin A. Sam	M	CA	PLCI	07672553	5 the
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36	Sich Kuroma	m	ESO Ref	PLCC	088316477	ATTAL .
37	Elizabet K Contes	F	Finance officer	PLDC	07682192	Enter
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39	Foday Koromy	M	Valuation office	Karde	07959104	Horng
40	Emeshne Bangung	F	H.R-0	Rembie D.C	078-31D49	æ.
41	Marylyn Kasay Shinn	F	E.50	Gambia	076559120	MAS
42	Seran S Lewis	M	MEE offin	Karene De	07925570	in
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51 Cecilia f. Seser	F	ESO	PLDC	076-758249	Fer
52 Mohamed S. Manioray	m	DeA	plee	046690388	Hosy
53 Hannah Sumah	F	MKE	PLCC	088-917879	Star.
54 Madien Kallon	MI	Reputy C.A.	KarDC	576-774054	elate
55 Holima Kongbo	F	cbs 1	VO/A	75 4555 44	A
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62	Joseph Kaigho	M	Kombra DC	leambin	0768427-19	101-
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72	Morlon K. Rangera	M	PLDC-FEC	Port Loro	579 576258	ARCAR
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79	Eden & Aller	M	CA	Kuba	078400/0	2 May
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81	ALHASSAN YELLAH	M	Deputy CA	WARDC	076890007	Contrat
82	Sorie Glamory Sillel	m	CA	Kar. DC	078-784494	Bellah
83	Michanica Kaloken	M	IA	- 11	076232424	
84	Hassan Sallah	m	P5	£178nn	07202245	Hentlich
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86	Jus Tuney	19	Sw Dr	HQ	678444986	101
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88	Peter A- Coronia	ma	CA	Fee	26188	Henry
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18.	Steven Samking	Kenpe .	Flachan	240-92212	Stoppisking	A.A.
19.	Aby Bakar Karka	Ken at Griel	Telei	078-192488	gmail. Com. Kartanaby bakem	CHATLEY
20.	Joseph Moriba	KNSCC	P. O	078-89069	agnie Con La	Atab
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